

**Position:** Community Engagement Leader

**Position type:** Full time, permanent

**Reporting To:** CEO

**Reporting Staff:** Nil

**Location:** Kununurra with regular travel within the East Kimberley region.

**The organisation**

Binarri-binyja yarrowoo Aboriginal Corporation ('BBY') is the backbone for Empowered Communities in the East Kimberley.

It was established in 2016 by Aboriginal leaders to drive reforms to bring about a future in which East Kimberley is 'a region with a sizeable Aboriginal population consisting of high-functioning families who own their own homes, who have well-educated children, who participate equally in the economy and who value their culture'.

BBY's vision is of enduring and effective Aboriginal-led reform, which transfers power and responsibility to Aboriginal people and creates opportunity for the social, cultural and economic development of our children and families.

As the backbone organisation, BBY works with the Aboriginal leadership, member organisations and the wider community to:

- Provide strategic guidance to develop a common agenda;
- Support aligned activities under that common agenda;
- Establish shared measurement practices;
- Build public will, consensus and commitment;
- Advocate for an aligned policy agenda; and
- Mobilise funding to support the common agenda.

**Role objective**

The Community Engagement Leader plays an important role providing community engagement, communications and facilitation services to support an Aboriginal-led regional development agenda in the East Kimberley by:

- ensuring Aboriginal individuals, families and communities in the East Kimberley shape the Regional Development Agenda of Empowered Communities East Kimberley;
- increasing the awareness of and support for the aims and objectives of Empowered Communities East Kimberley;
- building a shared sense of commitment with partners that leads to action;
- support the design of new initiatives aligned with the Empowered Communities East Kimberley vision;
- working in close collaboration with BBY Office Mob amplify the efforts of a small team.

**Key responsibilities**

- Lead the strategic and daily engagement with the East Kimberley community, BBY opt-in organisations and prospective members;
- Lead the implementation of BBY's Member Engagement Strategy;
- Provide support to BBY's Local Management Committees (LMCs), including by working with the LMCs to convene regular community forums;
- Plan, promote and deliver workshops and other community engagement activities to inform the development and implementation of the Regional Development Agenda;

- Work with EC leaders, opt-in organisations and key partners to facilitate the co-design of new initiatives in line with local priorities and which empower Aboriginal individuals and families to live the 6 social norms of the East Kimberley;
- Promote communication, information sharing, collaboration and engagement with other Empowered Communities regions and other stakeholders, including corporates, government and NGOs.

**Qualifications, skills and experience**

- Proven record of community engagement and/or community development work;
- Excellent communication, facilitation and presentation skills;
- Experience working with Aboriginal and Torres Strait Islander people;
- Experience with supporting and facilitating group meetings;
- Qualifications or relevant experience in development planning; project management; program design; community development; and/or group facilitation;
- Proven ability to work collaboratively in a small team.

**Employment conditions**

Employment conditions are aligned with the Aboriginal Communities and Organisations Western Australia Interim Award 2011.

- Salary negotiated in line with experience;
- 4 weeks annual leave (increasing to 5 weeks on 12 months service);
- Relocation assistance available;
- Remote area housing benefit (subject to eligibility requirements);
- Salary packaging is available.
- National Police Clearance and Working with Children Check required;
- Current drivers licence, 4WD experience or willingness to undertake training.

**How to apply**

Apply in writing by sending a current resume.

Applications are due by close of business **Monday 19 February**.

Further information about the position can be obtained from Christy Hawker on [ceo@bby.org.au](mailto:ceo@bby.org.au) or 0450 653 743.

Further information about the organisation is available at <https://www.bby.org.au/join-us>

**Aboriginal and Torres Strait Islander people are strongly encouraged to apply.**