

# Strategic Plan: 2023 - 2026

‘walking the path of knowledge together’



Vision

Enduring and effective Aboriginal-led reform, which transfers power and responsibility to Aboriginal people and creates opportunity for the social, cultural and economic development of our children and families

Values

**Aboriginal-led**

Guided by Aboriginal leadership and cultural values

**Empowering**

Building capability and facilitating choice

**Inclusive**

A collective voice for the East Kimberley

**Neutral**

Working in the interests of the whole community

**Consistent**

Fair, transparent and accountable decision-making

Purpose

Facilitating Aboriginal development by providing trusted backbone support to Empowered Communities East Kimberley

Objectives

**Strengthen capability and leadership of member organisations**

**Build and formalise partnerships to implement the Regional Development Agenda (RDA)**

**Improve sustainability as a strong and trusted Backbone**

**Increase ECEK influence through advocacy and systems change**

Strategy

- **Build ACCO sector skills** and broker partnerships to increase ACCO-led service delivery
- **Catalyse initiatives** to empower community members e.g. EKILD, Empowered Young Leaders (EYL) and EK mentoring initiative
- **Build data capability** and leadership in member organisations for informed decision making

- **Co-design** an investment plan to implement the RDA and Early Years RDA
- **Co-design** and **mobilise** Regional Partnership Table
- **Adapt** and **strengthen** EC governance structures for Aboriginal-led development

- **Succession planning** for Board and CEO
- **Reduce reliance** on NIAA funding
- **Independent review** of ECEK
- **Develop data infrastructure** to enable data ownership and access

- **Data access** and **partnerships**
- **Use local data** to underpin advocacy and reshape policy landscape
- **Increase influence** on Commonwealth and State policy and investment
- **Shape** and **participate** in Kimberley regional governance

KPIs

- Opt-in organisations have **robust/ shared data capacity**
- East Kimberley Aboriginal **people** increasingly **take action**

- Opt-in organisations **increase scope/type of collaborative work**
- Opt-in organisations and partners **increasingly work with BBY** for initiative support, strategic guidance and leadership

- Backbone **organisational maturity**

- Funders are **redirecting funds** to support EC goals
- Target audiences **advocate for changes** to the system aligned with initiative goals