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Empowered Communities East Kimberley

Members Summit Outcomes CONDENSED VERSION

**Binarri-binyja yarrowoo - backbone for Empowered
Communities in the East Kimberley**

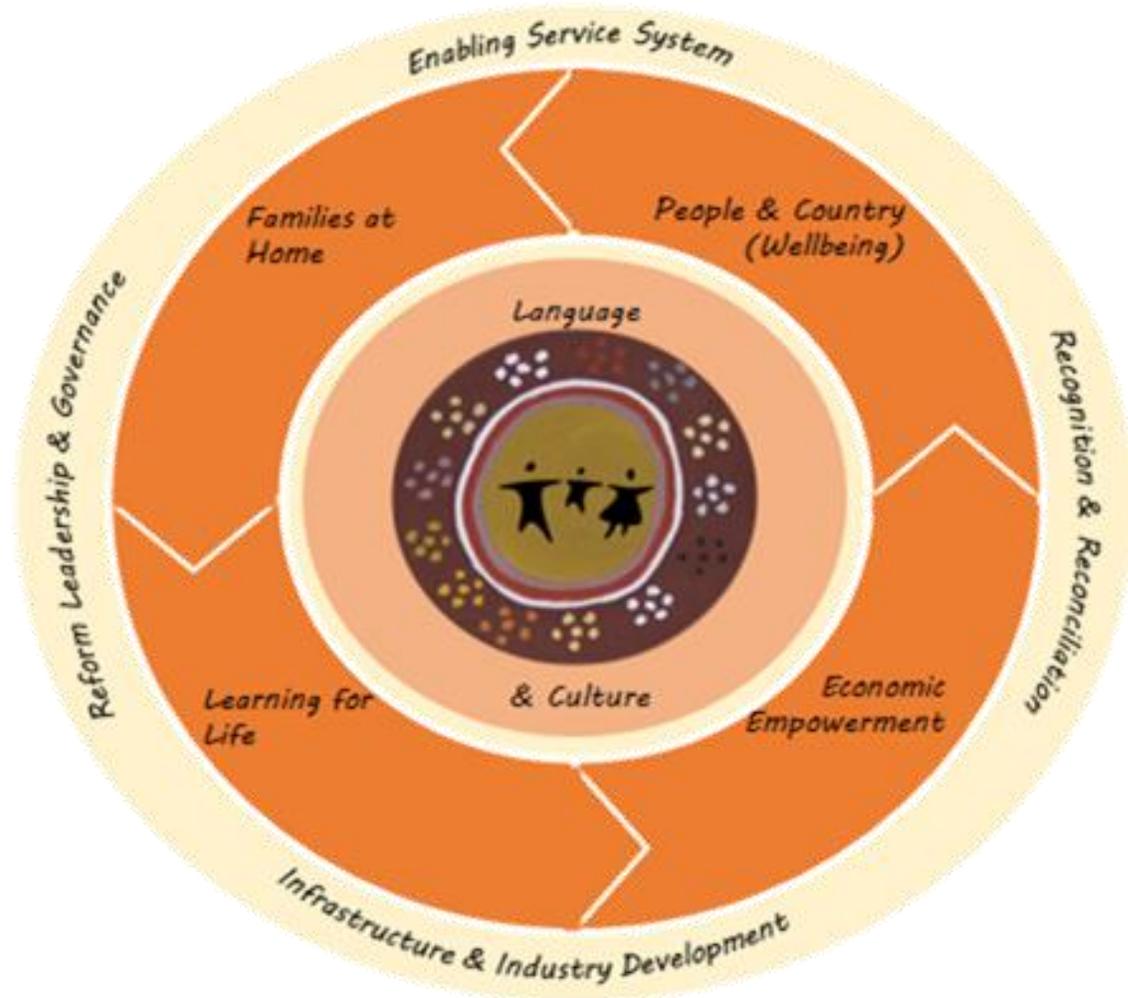
**Summary of outcomes arising at the Members
Summit**

Home Valley Station | 4-6 September 2018

BBY would like to acknowledge and thank our member organisations for contributing to the Summit discussions- you give us our voice and without our members, Empowered Communities would not be possible.

This is a summary only, and does not describe in detail the discussions or action plans made. Paraphrasing of key messages has been used to bring the summary together. For a copy of the full Summit Outcomes please contact BBY.

The Regional Development Agenda



Overview:

The 'Development Domains'..

- Members confirmed the 6 development domains
 - **Families at Home**
 - **Learning For Life**
 - **Economic Empowerment**
 - **People and Country (Wellbeing)**
 - Centred through **Language and Culture** (in the centre)
 - Supported by **Structural Reform** (around the outside)

Participants wanted to see more..

- Individuals and family reflected in the planning
- Less 'jargon, less high level' language, and use of Indigenous languages where possible
- New data indicators and more local baseline data
- More images to convey meaning and direction

Key Outcomes: The Domains for Development

- The 6 areas that have been identified for the *Domains for Development* were confirmed by participations, meaning BBY is on the right track to grouping the areas for development under these headings.
- However, some changes are needed to the way the domains are talked about in the *Regional Development Agenda* (see slide 6).
- Some of the key outcomes and learnings from the small group sessions:
 - **Language and culture** sits within all of the domain areas as a community strength and enabler for development- *but how do we measure it across the East Kimberley? How do we make sure it is reflected in everything we do?;*
 - **Families at Home** is a complex area, needing support for families to be empowered, but also services to change the way they are working with parents and their kids;
 - **Learning for Life** should be represented in the RDA as a cycle- learning does not stop at university or work. Learning and teaching as a parent (regardless of age) needs to be reflected in this domain;
 - **Economic Empowerment** - it is important to build economic empowerment through on-country enterprise development, and build individual and family financial independence;
 - **People and Country (Wellbeing)** is connected across all of the domains; you can't have one without the other, and wellbeing is inextricably linked to self-determination and time spent on/with country;
 - **Structural Reform** is sometimes difficult to understand- but if we see the bigger picture and hold firm to our regional governance arrangements with Government, and demand a long-term Government response to meeting us (Aboriginal Leaders) at a Partnership Table, we can have a greater say in the investment and decision making at that level.

Key Outcomes: How we work together

- Participants expressed deep concern for working together across organisations and services. In every group discussion that had notes taken, need for better collaboration and more integrated service delivery (across a range of sectors) was raised. The siloed approach to service delivery is clearly not working for organisations, or individuals and families.
- Aboriginal organisations in the region are good at what they do, but duplication between orgs and working in silos can weaken the good work.
- Working together on common goals with a common message will increase integrity, efficiency and sustainability for all organisations involved.
- Aboriginal Organisations are here doing good work, but we need to get the message out.
- Empowered Communities needs to support organisations to hold strong collaborations with each other, and organisations need to talk up strong about what Aboriginal Organisations can bring to collaborative work, and follow this up with action.
- Good collaboration between organisations means:
 - speaking up about what we can each contribute,
 - thinking about what actions we need to commit to taking to be a good partner,
 - making sure people follow up on what they said they would do (including not duplicating programs or efforts),
 - being consistent in messages to Government and other key stakeholders (particularly around policy changes),
 - supporting leadership in each other, building capability and empowering Aboriginal people!

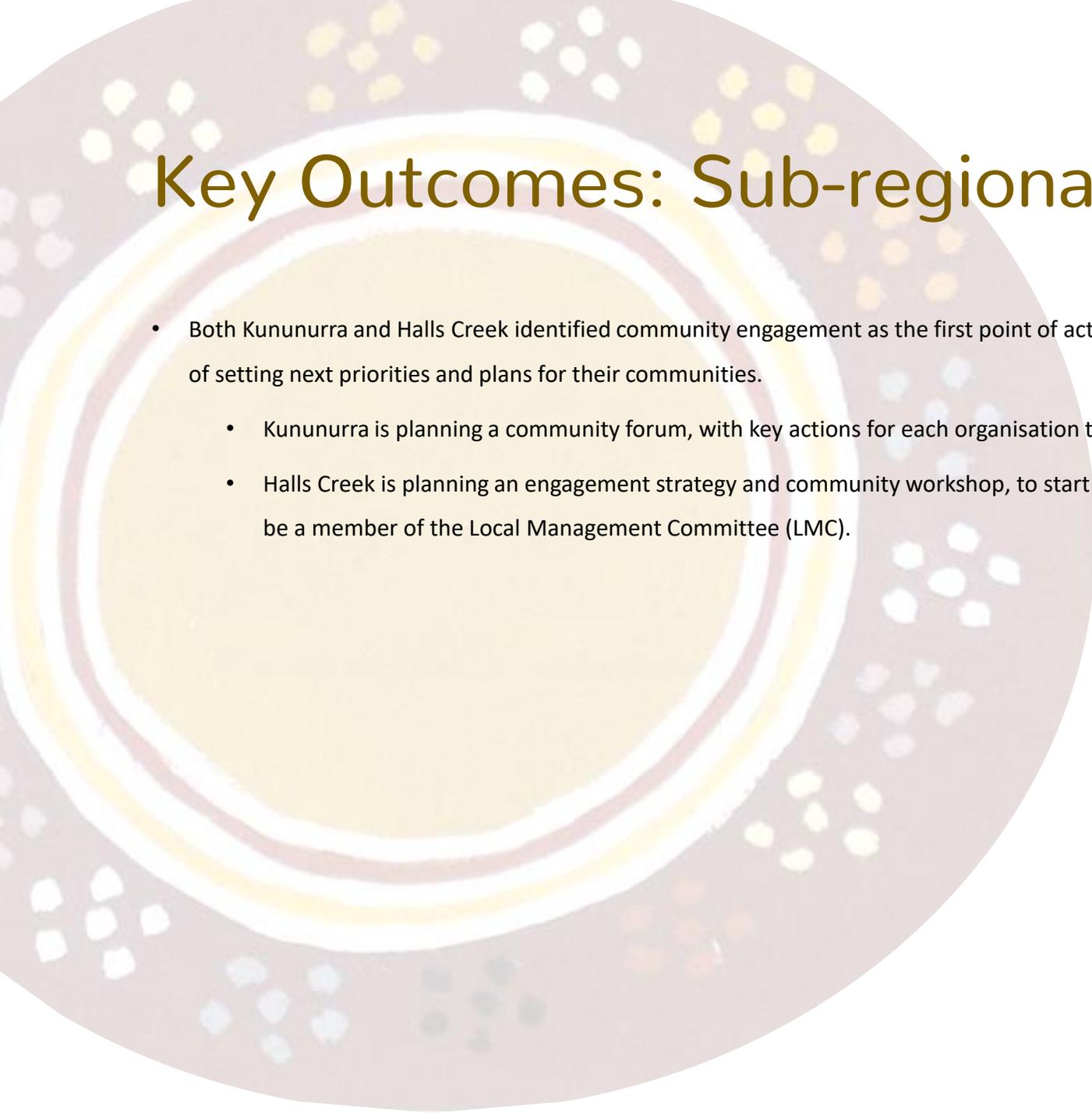
Key Outcomes: *Working Together* Sessions

- Participants discussed what 'co-design' means, and suggested BBY call it *Working Together*.
- 3 *Working Together* sessions will be held in 2019, one on Kununurra education, one on a Regional Pooled Fund, and the third will be confirmed by BBY Directors. Participants suggested these options:
 - Language & Culture
 - Measuring Outcomes/Progress
 - Remote Housing
 - Affordable Childcare
 - Education Support Unit at the school
 - Northwest Housing
 - Community Wellbeing
 - Regional Alcohol Strategy
- The sessions where participants explored *Working Together* had clear messages from participants, which included:
 - Involve the right people at the right time
 - Look at the evidence of what has come before (such as ATSIC for the Regional Pool, and other effective programs for Kununurra education)
 - There are lots of questions to be unpacked and explored before we start the work
 - *Working Together* will take time and lots of planning, we need to all be committed to seeing it through to make it effective and meaningful

Key Outcomes: The language we use

- Empowered Communities needs to adopt a language that speaks to all people. Let's loose the jargon, 'say what we mean' and help people to understand as we go, rather than wait for people to catch up.
- The *Regional Development Agenda* needs to be updated to include language that we use, that we understand and that we are empowered by.
- Where we can, we should be using Indigenous languages, or Kriol for documents that are shared across the East Kimberley. This will help speak to a wider audience, build understanding and make sure they know this [Empowered Communities] is Aboriginal led.
- Our Local Management Committee (LMC) meetings must be a place where Opt-In organisations feel empowered to come and speak up and participate. If members don't understand something at the meetings they need to speak up, but BBY may need to provide some in-between support to help people along and build their confidence.

“BBY provides the space and the structure- we provide the people, the ideas and the leadership”.



Key Outcomes: Sub-regional planning sessions

- Both Kununurra and Halls Creek identified community engagement as the first point of action to make sure individuals and families have the opportunity to be part of setting next priorities and plans for their communities.
 - Kununurra is planning a community forum, with key actions for each organisation to be involved.
 - Halls Creek is planning an engagement strategy and community workshop, to start spreading the word of Empowered Communities and what it means to be a member of the Local Management Committee (LMC).

Our Next Steps: Empowered Communities East Kimberley

- **Opt-In Organisations will:**

- Work on the Community Forums for November (Kununurra and Halls Creek);
- Attend LMC meetings and the upcoming AGM (and support young leaders and Chairs to attend);
- Share Empowered Communities updates with other Board members (at meetings as a regular agenda item), and make sure that Board Members know about EC;
- Work on good collaboration, and use the *Working Together* sessions to build capacity and new skills in collaboration;
- Encourage and support young leaders to 'get out there' (public speaking, chairing meetings and attending events etc);
- Look to bring together another Members Summit in 2019.

- **BBY will:**

- Revise the *Regional Development Agenda* to include language recommended at the Summit, then BBY Directors will start presenting it to Government;
- Start some hard work on pulling together 3 *Working Together* sessions in 2019, inviting the facilitators back to support the work;
- Support LMCs to host the Community Forums in November, and help document the priorities and action plans;
- Work on using language that empowers people, and helps understanding and participation (both in documents and in meetings);
- Support BBY Board Directors to engage with current Opt-In organisations (making a time at board meetings), and support engagement with interested/new Opt-In organisations (such as Wyndham and Warmun).

Our Next Steps: Kununurra

- **Opt-In Organisations will:**
 - Work on the Community Forums for November
 - Discuss/organise some funding
 - Sharing information about forum (given at AGM)
 - Share objectives and agenda with organisations before the day (e.g. to share with the board)
 - Create a journey/history/why to share
 - Create PowerPoint deck- quick brief
 - Engaging pictures, videos
 - Communications strategy
 - BBY Community Engagement Lead to attend Board Meetings (Art Centre, KREAC, OVAHS)
 - Invite LMCs to BBY meetings
 - Use Media
- **BBY will:**
 - Support LMCs to host the Community Forums in November, and help document the priorities and action plans;
 - Support BBY Board Directors to engage with current Opt-In organisations (present at board meetings)

Tasks – Now Until Community 1 day Forum (November)

What?	Who?
PowerPoint Presentation	Des/Sam
Make a Video	BBY/Waringarri Media
Info on media (e.g. Radio, web) script	Mirima
Attend KNX Opt-in orgs Board meetings to present on EC (all 9)	BBY Directors/Kerry
Host BBQ's and discussions	KREAC
Create and distribute info for youth (Year 12; video for kids and all staff)	Wunan
Campfires (Men and Women's)	EKJP/ Skye

Our Next Steps: Halls Creek

- **Opt-In Organisations will:**

- Work on the Community Forums for November;
 - Discuss tasks at next LMC Meeting with all LMC members- Needed: Food (killer?), bus, advertise on radio
 - Get Art Centre on-board with EC and participate in workshop with graphic recorders
 - Confirm with Tjurabalan- LMC representation? (A workshop with the Tjurabalan mob as well?)
 - Discuss workshop theme at the October LMC: Set clear objectives, what do we want out of it?
 - Inform people about EC
 - Commit to being involved in LMCs (But what does this look like?)
 - Build engagement

- **BBY will:**

- Bring back the facilitators [graphic recorder] come to HC to do a workshop about EC in the EK and HC; face-to-face session about the workshop
- Support Halls Creek LMC to work together to bring the workshop together

Our Next Steps: Wyndham

EC Leaders will:

- Help facilitate introductions between other leaders/organisations and BBY
- Host a community meeting to build grass roots understanding/buy-in
- Co-facilitate a Wyndham leaders meeting with EC board

BBY will:

- Work with leaders in Wyndham to engage new organisations
- Invite CEO to future EC forum (Ngenindjeri; 31 Oct) to see EC in practice
- Co-facilitate a Wyndham leaders meeting with EC board

